

**KIEN HUNG JOINT STOCK
COMPANY VN**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

An Giang, March 04th, 2026

Ref. No.: *KHS-COM-OD03/2026*
Re: *Resolution of BOD No. 01/26/NQ-
HDQT/KHS dated March 03rd, 2026*

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange**

1. Organization name : **KIEN HUNG JOINT STOCK COMPANY VN**

- Stock symbol : KHS

- Address : Lot B4-B5, the 1st street, Thanh Loc Industrial Zone, Thanh Loc Commune,
An Giang Province, Vietnam

- Phone number : 02973 838 009

- Email: info@kihuseavn.com

- Information disclosure person: Mr. **Nguyen Ngoc Anh**

Information disclosure type: Periodic Unusual 24h On request

2. Information disclosure content :

Resolution of BOD No. 01/26/NQ-HĐQT/KHS dated March 03rd, 2026 regarding the approval of interim dividend payment plan, plan to organize the 2026 annual general meeting of shareholders and contents presented at the meeting..

3. This information was published on the company's website on March 04, 2026 at the link :
www.kihuseavn.com

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information .

*** Attached document:**

*Resolution of BOD
No. 01/26/NQ-HĐQT/KHS*

ORGANIZATION'S REPRESENTATIVE

Information disclosure person



Nguyen Ngoc Anh

RESOLUTION OF BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Accounting Law No. 88/2015/QH13 and Decree No. 174/2016/ND-CP;
- Pursuant to the Business Registration Certificate No. 1700339752 issued by the Department of Enterprise – Investment Cooperation, Department of Finance of An Giang Province for the 7th time on July 21, 2025;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to the Minutes of the Board of Directors meeting of Kien Hung Joint Stock Company VN No. 01/26/BB-HDQT/KHS dated March 03, 2026;

KIEN HUNG JOINT STOCK COMPANY VN BOARD OF DIRECTORS RESOLVES

Article 1: Approval of the 2025 business performance results will be presented to the 2026 Annual General Meeting of Shareholders:

Unit: million VND

Indicators	2025 Plan	2025 perform	% of performance compared to plan 2025
Net revenue	579,840	723,846	124.84%
Gross profit	67,568	94,291	139.55%
Net accounting profit before tax	20,418	55,549.71	272.06%
Profits after corporate income tax	20,418	55,549.71	272.06%
Profit after tax of shareholders of the parent company	3.52%	7.67%	217.94%
ROS	579,840	723,846	124.84%

Article 2: 2025 Dividend payment

- Payment form: by cash and by shares
- Dividend payout ratio: will be presented in the 2026 Annual General Meeting of Shareholders.

Interim dividend:

Pursuant to the Resolution of the 2025 General Meeting of Shareholders and the 2025 business results, the Board of Directors agrees on the 2025 interim dividend payment plan as follows:

- Form: by cash.
- Record date: March 18, 2026
- Ratio: 10%/share (each share receives VND 1,000)
- Expected implementation date: March 30, 2026.

Article 3: Profit distribution plan for 2025 to be presented at the 2026 Annual General Meeting of Shareholders:

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders dated April 27th, 2025, the items including provisions for funds, remuneration of the Board of Directors and Supervisory Board submitted to the 2026 Annual General Meeting of Shareholders are as follows:

Item	Rate (%)	Amount (VND)
Welfare reward fund	8%	4,443,977,124
Fund for the operation of the Company's Executive Management Board	1%	555,497,140
Board of Directors and Supervisory Board remuneration		108,000,000
Dividend payment	Will be presented at the 2026 Annual General Meeting	
Development investment fund	Remained amount after distributing the above items, will be presented at the 2026 Annual General Meeting	

Article 4: Approval of the 2026 Business Plan to be submitted to the Annual General Meeting of Shareholders:

In the context of a volatile global economic and political environment in 2026, after deliberation and assessment of favorable and unfavorable conditions, the Board of Directors unanimously agreed to present the following business plan for 2026 to the General Meeting of Shareholders:

Unit: million VND

Target	2026 Plan
Net revenue	390,000
Gross profit	45,446
Total accounting profit before tax	19,000
Profit after corporate income tax	19,000

Article 5: 2026 profit distribution plan, remuneration of Board of Directors and Board of Supervisors:

- **2026 profit distribution plan:**

The Board of Directors agreed on the 2026 profit distribution plan to submit to the Annual General Meeting of Shareholders as follows:

2025 profit distribution	Ratio/amount	Remark
Dividend	8% - 10%	Payout on Profit After Tax
Board of Directors and Supervisory Board remuneration	540 trđ	
Welfare reward fund	8% - 10%	Payout on Profit After Tax
Fund for the operation of the Company's Executive Management Board	1%	Payout on Profit After Tax
Development investment fund		Remaining amount after distributing profits to the above items.

In which, dividends can be paid in cash, or both shares and cash according to the ratio and structure selected appropriately by the Board of Directors and reported to the Annual General Meeting of Shareholders.

- **Board of Directors and Supervisory Board remuneration:**

The remuneration for the Board of Directors and Board of Supervisors in 2026 is detailed as follows:

Position	Amount/month (1,000 VND)
Chairman of the Board of Directors	9,000
Member of the Board of Directors	4,500
Head of the Supervisory Board	4,500
Member of the Supervisory Board	3,000
Member of the Supervisory Board with concurrent positions	1,500

Article 6: Approval of the 2026 Annual General Meeting of Shareholders' Meeting Plan and the contents to be submitted to the Meeting:

- Expected date: April 26, 2026.
- Record date: March 26, 2026.
- Meeting venue: Notice later in the meeting invitation.

Contents to be submitted to the 2026 Annual General Meeting of Shareholders:

1. Report on business performance in 2025.
2. Profit distribution plan for 2025.
3. Business plan for 2026.
4. Profit distribution plan for 2026.
5. Plan for the 2026 Annual General Meeting of Shareholders.
6. Other matters within the authority of the General Meeting of Shareholders.

Article 7: Implementation of the Resolution

This Resolution was approved by the Board of Directors on March 03, 2026.

The Board of Directors, the Board of Managements, related units and departments of the Company are responsible for implementing this Resolution.

**OBO. THE BOARD OF DIRECTORS
CHAIRMAN**



The image shows a red circular stamp and a blue ink signature. The stamp contains the text: "CÔNG TY CỔ PHẦN KIÊN HÙNG" in the center, "M.S.D.N: 1700339752 - C.T.C.P" at the top, and "THÀNH LẬP - TỈNH AN GIANG" at the bottom. The signature is written in blue ink over the stamp.

TRẦN QUỐC HÙNG